

ERIT

Employee-Initiated Reduction In Time Program

Effective: July 1, 2017

The Employee-Initiated Reduction In Time (ERIT) Program allows eligible career staff employees to voluntarily reduce their work time and corresponding pay, while continuing to accrue vacation and sick leave at the pre-ERIT rate. ERIT helps the campus achieve temporary salary saving while providing employees a tool to allow for better balance of work & life.

Reduction in Time:

- **Minimum reduction in time:** 5% of full-time
- **Maximum reduction in time:** 50% of full-time
- **Minimum length of participation in the program:** One month
- **Maximum length of participation in the program:** 36 months
- Appointment reduction must be in increments of 5% of full-time.
- Participation is subject to approval by an employee's department head.
- Work schedules are subject to approval by an employee's supervisor.
- Participation by represented employees is pursuant to agreement with their bargaining unit

“Achieve better work-life balance and continue to accrue vacation and sick leave at the rate prior to enrollment in ERIT.”



Questions?

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