

## **EAP Financial Benefit Enhancement**

**(800) 433-2320**

- ☐ **Replace existing financial consultation benefit (30 minutes per issue) with 30 days unlimited financial coaching**

*Each covered member is eligible for 30 days of unlimited financial coaching at no-cost. Services are available for a variety of financial concerns and are provided by a network financial counselor. Coaches provide a needs analysis and online written action plan to help members achieve financial goals. Services are provided by experienced financial professionals and licensed CPA's. Additional financial coaching is available at a discounted rate.*

- ☐ **Includes overview of all areas of finances and online action plan for each employee**

- ☐ **Online recap of each coaching session**

*Members accessing the service will have a password protected web portal to work on homework assignments from their coach and review work from their coaching sessions.*

- ☐ **Personal Financial Well-being score**

*Members are assessed by the financial coach using a Personal Financial Well-Being assessment. This helps the coach understand the member's needs and guide the appropriate intervention.*

- ☐ **Personalized private interactive website (interactive exchange between member and financial coach)**

*Members accessing the service will have a password protected web portal to work on homework assignments from their coach and review work from their coaching sessions.*

- ☐ **Monthly Live Webinar Financial Class – no cost**

*Webinars are generally one hour in length and topics include spending plans, debt, credit, mortgages, taxes, retirement, etc.*

- ☐ **Monthly Live Webinar Personal Finance Forum – no cost**

*These webinars will be held monthly and are available to all employees - the forums contain a 15-minute discussion by a Financial Counselor and the remaining 45 minutes are designated for Q&A. This service will be available in the first quarter of 2010.*

- ☐ **Monthly Financial Newsletter & Tip – no cost**

- ☐ **Self-directed online classes – no cost**

*Members have access to online classes through their private interactive website.*