## **INSURANCE PLAN PREMIUM RATES – 2011**

|                               | Salary Rate \$47K and under |                            |                        | Salary Rate \$47,001 to 93K |                            |                      |  |
|-------------------------------|-----------------------------|----------------------------|------------------------|-----------------------------|----------------------------|----------------------|--|
| Plan Name &<br>Coverage Level | Employee<br>Monthly<br>Cost | University<br>Contribution | Total<br>Premium       | Employee<br>Monthly<br>Cost | University<br>Contribution | Total<br>Premium     |  |
| CORE:                         |                             |                            |                        |                             |                            |                      |  |
| Single                        | \$0.00                      | \$70.70                    | \$70.70                | \$0.00                      | \$70.70                    | \$70.70              |  |
| Adult & Child(ren)            | \$0.00                      | \$127.26                   | \$127.26               | \$0.00                      | \$127.26                   | \$127.26             |  |
| Two Adults                    | \$0.00                      | \$148.47                   | \$148.47               | \$0.00                      | \$148.47                   | \$148.47             |  |
| Family                        | \$0.00                      | \$205.03                   | \$205.03               | \$0.00                      | \$205.03                   | \$205.03             |  |
| HEALTH NET:                   | 074.40                      | A 400 TO                   | <b>0.530</b> 0.0       | 0.107.55                    | <b>*</b> 400 0 <b>*</b>    | <b>4570.00</b>       |  |
| Single                        | \$74.40                     | \$496.50                   | \$570.90               | \$107.55                    | \$463.35                   | \$570.90             |  |
| Adult & Child(ren)            | \$133.92                    | \$893.70                   | \$1027.62              | \$193.59                    | \$834.03                   | \$1027.62            |  |
| Two Adults                    | \$199.11                    | \$999.78                   | \$1198.89              | \$274.79                    | \$924.10                   | \$1198.89            |  |
| Family                        | \$258.63                    | \$1396.98                  | \$1655.61              | \$360.83                    | \$1294.78                  | \$1655.61            |  |
| HEALTH NET BLUE &             |                             |                            |                        |                             |                            |                      |  |
| GOLD                          | \$21.21                     | ¢406.50                    | <b>¢</b> E47 74        | <b>\$54.00</b>              | ¢462.25                    | <b>CE1774</b>        |  |
| Single<br>Adult & Children    | \$21.21<br>\$38.18          | \$496.50<br>\$893.70       | \$517.71<br>\$931.88   | \$54.36<br>\$97.85          | \$463.35<br>\$834.03       | \$517.71<br>\$931.88 |  |
| Two Adults                    | \$38.18<br>\$87.41          | \$893.70<br>\$999.78       | \$931.88<br>\$1087.19  | \$97.85<br>\$163.09         | \$834.03<br>\$924.10       | \$1087.19            |  |
| Family                        | \$104.38                    | \$1396.98                  | \$1087.19<br>\$1501.36 | \$206.58                    | \$924.10<br>\$1294.78      | \$1501.36            |  |
| KAISER:                       | ψ104.30                     | Ψ1030.30                   | ψ1001.30               | ΨΖΟΟ.ΟΟ                     | ψ1234.10                   | ψισυισυ              |  |
| Single                        | \$7.45                      | \$457.99                   | \$465.44               | \$40.60                     | \$424.84                   | \$465.44             |  |
| Adult & Child(ren)            | \$13.41                     | \$824.38                   | \$837.79               | \$73.08                     | \$764.71                   | \$837.79             |  |
| Two Adults                    | \$15.65                     | \$961.78                   | \$977.43               | \$91.33                     | \$886.10                   | \$977.43             |  |
| Family                        | \$21.61                     | \$1328.17                  | \$1349.78              | \$123.81                    | \$1225.97                  | \$1349.78            |  |
| ANTHEM BLUE CROSS             | Ψ21.01                      | Ψ1020.17                   | φ1010.70               | ψ120.01                     | Ψ1220.01                   | φ1010.70             |  |
| LUMENOS                       | \$7.45                      | \$476.74                   | \$484.19               | \$40.60                     | \$443.59                   | \$484.19             |  |
| Single                        | \$13.41                     | \$858.14                   | \$871.55               | \$73.08                     | \$798.47                   | \$871.55             |  |
| Adult & Child(ren)            | \$17.02                     | \$999.78                   | \$1016.80              | \$92.70                     | \$924.10                   | \$1016.80            |  |
| Two Adults                    | \$21.61                     | \$1382.54                  | \$1404.15              | \$123.81                    | \$1280.34                  | \$1404.15            |  |
| Family                        | * -                         | ,                          | •                      | *                           | *                          | *                    |  |
| ANTHEM BLUE CROSS             |                             |                            |                        |                             |                            |                      |  |
| PLUS (POS)                    |                             |                            |                        |                             |                            |                      |  |
| Single                        | \$77.49                     | \$496.50                   | \$573.99               | \$110.64                    | \$463.35                   | \$573.99             |  |
| Adult & Child(ren)            | \$139.48                    | \$893.70                   | \$1033.18              | \$199.15                    | \$834.03                   | \$1033.18            |  |
| Two Adults                    | \$205.60                    | \$999.78                   | \$1205.38              | \$281.28                    | \$924.10                   | \$1205.38            |  |
| Family                        | \$267.59                    | \$1396.98                  | \$1664.57              | \$369.79                    | \$1294.78                  | \$1664.57            |  |
| ANTHEM BLUE CROSS PPO         |                             |                            |                        |                             |                            |                      |  |
| Single                        | \$93.32                     | \$496.50                   | \$589.82               | \$126.47                    | \$463.35                   | \$589.82             |  |
| Adult & Child(ren)            | \$167.98                    | \$893.70                   | \$1061.68              | \$227.65                    | \$834.03                   | \$1061.68            |  |
| Two Adults                    | \$238.85                    | \$999.78                   | \$1238.63              | \$314.53                    | \$924.10                   | \$1238.63            |  |
| Family                        | \$313.49                    | \$1396.98                  | \$1710.47              | \$415.69                    | \$1294.78                  | \$1710.47            |  |
| DELTA DENTAL PPO              |                             |                            | _                      | _                           |                            |                      |  |
| Single                        | \$0.00                      | \$43.96                    | \$43.96                | \$0.00                      | \$43.96                    | \$43.96              |  |
| Adult & Child(ren)            | \$0.00                      | \$90.65                    | \$90.65                | \$0.00                      | \$90.65                    | \$90.65              |  |
| Two Adults                    | \$0.00                      | \$82.59                    | \$82.69                | \$0.00                      | \$82.59                    | \$82.59              |  |
| Family                        | \$0.00                      | \$148.19                   | \$148.19               | \$0.00                      | \$148.19                   | \$148.19             |  |
| DELTACARE USA                 | <b>#</b> 0.00               | <b>#00.00</b>              | <b>#</b> 00.00         | <b>#0.00</b>                | <b>#00.00</b>              | <b>#</b> 00.00       |  |
| Single                        | \$0.00                      | \$22.38                    | \$22.38                | \$0.00                      | \$22.38                    | \$22.38              |  |
| Adult & Child(ren)            | \$0.00<br>\$0.00            | \$39.03<br>\$39.41         | \$39.03<br>\$39.41     | \$0.00                      | \$39.03<br>\$39.41         | \$39.03<br>\$39.41   |  |
| Two Adults Family             | \$0.00<br>\$0.00            | \$38.41<br>\$55.07         | \$38.41<br>\$55.07     | \$0.00<br>\$0.00            | \$38.41<br>\$55.07         | \$38.41<br>\$55.07   |  |
| VISION SERVICE:               | φυ.υυ                       | φυυ.07                     | φυυ.υ/                 | φυ.υυ                       | φυυ.07                     | φυυ.07               |  |
| All coverage levels           | \$0.00                      | \$13.5Q                    | \$13 <b>5</b> 8        | \$0.00                      | \$13 <b>5</b> 0            | \$13 <b>5</b> 9      |  |
| · ·                           | φυ.υυ                       | \$13.58                    | \$13.58                | φυ.υυ                       | \$13.58                    | \$13.58              |  |
| LEGAL:                        | <b>MAG 33</b>               | N1/A                       | <b>0.4.0.00</b>        | <b>MAG 33</b>               | N1/A                       | 040.00               |  |
| Single                        | \$10.02                     | N/A                        | \$10.02                | \$10.02                     | N/A                        | \$10.02              |  |
| Adult & Child(ren)            | \$13.78                     |                            | \$13.78                | \$13.78                     |                            | \$13.78              |  |
| Two Adults                    | \$13.78<br>\$15.03          |                            | \$13.78<br>\$15.03     | \$13.78<br>\$15.03          |                            | \$13.78<br>\$15.03   |  |
| Family                        | \$15.03                     | 1                          | \$15.03                | \$15.03                     |                            | \$15.03              |  |

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## **INSURANCE PLAN PREMIUM RATES – 2011**

|                               | Salary Rate \$93,001 to \$140K |                            |                        | Salary Rate over \$140,001K |                            |                        |  |
|-------------------------------|--------------------------------|----------------------------|------------------------|-----------------------------|----------------------------|------------------------|--|
| Plan Name &<br>Coverage Level | Employee<br>Monthly<br>Cost    | University<br>Contribution | Total<br>Premium       | Employee<br>Monthly<br>Cost | University<br>Contribution | Total<br>Premium       |  |
| CORE:                         |                                |                            |                        |                             |                            |                        |  |
| Single                        | \$0.00                         | \$70.70                    | \$70.70                | \$0.00                      | \$70.70                    | \$70.70                |  |
| Adult & Child(ren)            | \$0.00                         | \$127.26                   | \$127.26               | \$0.00                      | \$127.26                   | \$127.26               |  |
| Two Adults                    | \$0.00                         | \$148.47                   | \$148.47               | \$0.00                      | \$148.47                   | \$148.47               |  |
| Family                        | \$0.00                         | \$205.03                   | \$205.03               | \$0.00                      | \$205.03                   | \$205.03               |  |
| HEALTH NET:                   | <b>0444 57</b>                 | <b>#</b> 400.00            | ФЕ <b>7</b> 0 00       | ¢470.70                     | <b>COO444</b>              | <b>\$</b> 570.00       |  |
| Single                        | \$141.57                       | \$429.33                   | \$570.90               | \$176.79                    | \$394.11                   | \$570.90               |  |
| Adult & Child(ren) Two Adults | \$254.83<br>\$342.61           | \$772.79<br>\$856.28       | \$1027.62<br>\$1198.89 | \$318.23<br>\$412.87        | \$709.39                   | \$1027.62<br>\$1108.80 |  |
| Family                        | \$342.61<br>\$455.87           | \$1199.74                  | \$1198.89<br>\$1655.61 | \$412.87<br>\$554.30        | \$786.02<br>\$1101.31      | \$1198.89<br>\$1655.61 |  |
| HEALTH NET BLUE &             | ֆ <del>4</del> 33.67           | \$1199.74                  | 10.001¢                | φοο4.30                     | \$1101.31                  | 10.001                 |  |
| GOLD                          |                                |                            |                        |                             |                            |                        |  |
| Single                        | \$88.38                        | \$429.33                   | \$517.71               | \$123.60                    | \$394.11                   | \$517.71               |  |
| Adult & Child(ren)            | \$159.09                       | \$772.29                   | \$931.88               | \$222.49                    | \$709.39                   | \$931.88               |  |
| Two Adults                    | \$230.91                       | \$856.28                   | \$1087.19              | \$301.17                    | \$786.02                   | \$1087.19              |  |
| Family                        | \$301.62                       | \$1199.74                  | \$1501.36              | \$400.05                    | \$1101.31                  | \$1501.36              |  |
| KAISER:                       |                                |                            |                        |                             |                            |                        |  |
| Single                        | \$74.62                        | \$390.82                   | \$465.44               | \$109.84                    | \$355.60                   | \$465.44               |  |
| Adult & Child(ren)            | \$134.32                       | \$703.47                   | \$837.79               | \$197.72                    | \$640.07                   | \$837.79               |  |
| Two Adults                    | \$159.15                       | \$818.28                   | \$977.43               | \$229.41                    | \$748.02                   | \$977.43               |  |
| Family                        | \$218.85                       | \$1130.93                  | \$1349.78              | \$317.28                    | \$1032.50                  | \$1349.78              |  |
| ANTHEM BLUE CROSS             |                                |                            |                        |                             |                            |                        |  |
| LUMENOS                       |                                |                            |                        |                             |                            |                        |  |
| Single                        | \$74.62                        | \$409.57                   | \$484.19               | \$109.84                    | \$374.35                   | \$484.19               |  |
| Adult & Child(ren)            | \$134.32                       | \$737.23                   | \$871.55               | \$197.72                    | \$673.83                   | \$871.55               |  |
| Two Adults                    | \$160.52                       | \$856.28                   | \$1016.80              | \$230.78                    | \$786.02                   | \$1016.80              |  |
| Family                        | \$218.85                       | \$1185.30                  | \$1404.15              | \$317.28                    | \$1101.31                  | \$1404.15              |  |
| ANTHEM BLUE CROSS             |                                |                            |                        |                             |                            |                        |  |
| PLUS (POS)                    | \$144.66                       | <b>#</b> 400.00            | ФЕ <b>7</b> 2 00       | ¢470.00                     | <b>COO444</b>              | <b>¢</b> E70.00        |  |
| Single<br>Adult & Child(ren)  | \$260.39                       | \$429.33<br>\$772.79       | \$573.99<br>\$1033.18  | \$179.88<br>\$323.79        | \$394.11<br>\$709.39       | \$573.99<br>\$1033.18  |  |
| Two Adults                    | \$349.10                       | \$856.28                   | \$1205.38              | \$419.36                    | \$786.02                   | \$1205.38              |  |
| Family                        | \$464.83                       | \$1199.74                  | \$1664.57              | \$563.26                    | \$1101.31                  | \$1665.57              |  |
| ANTHEM BLUE CROSS             | φ το τ.σο                      | ψ1100.71                   | Ψ1001.07               | ψ000.20                     | ψ1101.01                   | Ψ1000.07               |  |
| PPO<br>Single                 | ¢460.40                        | Ф420 22                    | \$589.82               | ¢405.74                     | \$394.11                   | <b>\$500.00</b>        |  |
| Single<br>Adult & Child(ren)  | \$160.49<br>\$288.89           | \$429.33<br>\$772.70       | \$1061.68              | \$195.71<br>\$352.29        | \$709.39                   | \$589.82<br>\$1061.68  |  |
| Two Adults                    | \$382.35                       | \$772.79<br>\$856.28       | \$1238.63              | \$452.61                    | \$786.02                   | \$1238.63              |  |
| Family                        | \$510.73                       | \$1199.74                  | \$1710.47              | \$609.16                    | \$1101.31                  | \$1710.47              |  |
| DELTA DENTAL PPO              | Ψ0.0.70                        | ψ.1.56.7 T                 | ψ                      | ψοσο.10                     | ψ.1.51.51                  | ψ                      |  |
| Single                        | \$0.00                         | \$43.96                    | \$43.96                | \$0.00                      | \$43.96                    | \$43.96                |  |
| Adult & Child(ren)            | \$0.00                         | \$90.65                    | \$90.65                | \$0.00                      | \$90.65                    | \$90.65                |  |
| Two Adults                    | \$0.00                         | \$82.59                    | \$82.59                | \$0.00                      | \$82.59                    | \$82.59                |  |
| Family                        | \$0.00                         | \$148.19                   | \$148.19               | \$0.00                      | \$148.19                   | \$148.19               |  |
| DELTACARE USA                 |                                |                            |                        |                             |                            |                        |  |
| Single                        | \$0.00                         | \$22.38                    | \$22.38                | \$0.00                      | \$22.38                    | \$22.38                |  |
| Adult & Child(ren)            | \$0.00                         | \$39.03                    | \$39.03                | \$0.00                      | \$39.03                    | \$39.03                |  |
| Two Adults                    | \$0.00                         | \$38.41                    | \$38.41                | \$0.00                      | \$38.41                    | \$38.41                |  |
| Family                        | \$0.00                         | \$55.07                    | \$55.07                | \$0.00                      | \$55.07                    | \$55.07                |  |
| VISION SERVICE:               |                                |                            |                        |                             |                            |                        |  |
| All coverage levels           | \$0.00                         | \$13.58                    | \$13.58                | \$0.00                      | \$13.58                    | \$13.58                |  |
| LEGAL                         | <b>#</b> 40.00                 | <b>51/4</b>                | <b>0</b> 40.00         | 040.00                      | <b>N1/A</b>                | 010.00                 |  |
| Single                        | \$10.02                        | N/A                        | \$10.02                | \$10.02                     | N/A                        | \$10.02                |  |
| Two Adults                    | \$13.78                        |                            | \$13.78                | \$13.78                     |                            | \$13.78                |  |
| Family                        | \$15.03                        |                            | \$15.03                | \$15.03                     |                            | \$15.03                |  |
|                               |                                |                            |                        |                             |                            |                        |  |

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## **INSURANCE PLAN PREMIUM RATES – 2011**