Effective January, 2009

Α

1ST DAY OF PIE:

Date of appointment to eligible status or date of family member becomes eligible.

This is also the effective date of coverage (retroactive coverage date if enrollment form received by Benefits/Accounting office by date PIE ends {column B}). This date must comply with the Eligibility Requirements stated in the Group Insurance Regulations.

В

DATE PIE ENDS FOR FORM ENROLLMENT:

31 days from the first date of eligibility or the last normal business day for the Benefits/Accounting office, whichever occurs earlier.

If this date falls on a University holiday or weekend, the last preceding workday will apply. For example, November 24 and 25 are designated holidays for Thanksgiving. A 31-day period which would have ended on November 24 or 25 would be shortened to November 23.

 For employees using At Your Service
 Online to enroll, PIE ends at midnight of the 31st day.

•UNIVERSITY HOLIDAYS ARE NOT IDENTIFIED

Α	В
01/01/09	01/31/09
01/02/09	02/01/09
01/03/09	02/02/09
01/04/09	02/03/09
01/05/09	02/04/09
01/06/09	02/05/09
01/07/09	02/06/09
01/08/09	02/07/09
01/09/09	02/08/09
01/10/09	02/09/09
01/11/09	02/10/09
01/12/09	02/11/09
01/13/09	02/12/09
01/14/09	02/13/09
01/15/09	02/14/09
01/16/09	02/15/09
01/17/09	02/16/09
01/18/09	02/17/09
01/19/09	02/18/09
01/20/09	02/19/09
01/21/09	02/20/09
01/22/09	02/21/09
01/23/09	02/22/09
01/24/09	02/23/09
01/25/09	02/24/09
01/26/09	02/25/09
01/27/09	02/26/09
01/28/09	02/27/09
01/29/09	02/28/09
01/30/09	03/01/09
01/31/09	03/02/09

Effective February, 2009

Α

1ST DAY OF PIE:

Date of appointment to eligible status, or date of family member becomes eligible.

This is also the effective date of coverage (retroactive coverage date if enrollment form received by Benefits/Accounting office by date PIE ends {column B}). This date must comply with the Eligibility Requirements stated in the Group Insurance Regulations.

B DATE PIE ENDS FOR FORM ENROLLMENT:

31 days from the first date of eligibility or the last normal business day for the Benefits/Accounting office, whichever occurs earlier.

If this date falls on a University holiday or weekend, the last preceding workday will apply. For example, November 24 and 25 are designated holidays for Thanksgiving. A 31-day period which would have ended on November 24 or 25 would be shortened to November 23.

 For employees using At Your Service
 Online to enroll, PIE ends at midnight of the 31st day.

•UNIVERSITY HOLIDAYS ARE NOT IDENTIFIED

Α	В
02/01/09	03/03/09
02/02/09	03/04/09
02/03/09	03/05/09
02/04/09	03/06/09
02/05/09	03/07/09
02/06/09	03/08/09
02/07/09	03/09/09
02/08/09	03/10/09
02/09/09	03/11/09
02/10/09	03/12/09
02/11/09	03/13/09
02/12/09	03/14/09
02/13/09	03/15/09
02/14/09	03/16/09
02/15/09	03/17/09
02/16/09	03/18/09
02/17/09	03/19/09
02/18/09	03/20/09
02/19/09	03/21/09
02/20/09	03/22/09
02/21/09	03/23/09
02/22/09	03/24/09
02/23/09	03/25/09
02/24/09	03/26/09
02/25/09	03/27/09
02/26/09	03/28/09
02/27/09	03/29/09
02/28/09	03/30/09

Effective March, 2009

Α

1ST DAY OF PIE:

Date of appointment to eligible status or date of family member becomes eligible.

This is also the effective date of coverage (retroactive coverage date if enrollment form received by Benefits/Accounting office by date PIE ends (column B)). This date must comply with the Eligibility Requirements stated in the Group Insurance Regulations.

В

DATE PIE ENDS FOR FORM ENROLLMENT:

31 days from the first date of eligibility or the last normal business day for the Benefits/Accounting office, whichever occurs earlier.

If this date falls on a University holiday or weekend, the last preceding workday will apply. For example, November 24 and 25 are designated holidays for Thanksgiving. A 31-day period which would have ended on November 24 or 25 would be shortened to November 23.

 For employees using At Your Service Online to enroll, PIE ends at midnight of the 31st day.

•UNIVERSITY HOLIDAYS ARE NOT IDENTIFIED

Α	В
03/01/09	03/31/09
03/02/09	04/01/09
03/03/09	04/02/09
03/04/09	04/03/09
03/05/09	04/04/09
03/06/09	04/05/09
03/07/09	04/06/09
03/08/09	04/07/09
03/09/09	04/08/09
03/10/09	04/09/09
03/11/09	04/10/09
03/12/09	04/11/09
03/13/09	04/12/09
03/14/09	04/13/09
03/15/09	04/14/09
03/16/09	04/15/09
03/17/09	04/16/09
03/18/09	04/17/09
03/19/09	04/18/09
03/20/09	04/19/09
03/21/09	04/20/09
03/22/09	04/21/09
03/23/09	04/22/09
03/24/09	04/23/09
03/25/09	04/24/09
03/26/09	04/25/09
03/27/09	04/26/09
03/28/09	04/27/09
03/29/09	04/28/09
03/30/09	04/29/09
03/31/09	04/30/09

Effective April, 2009

Α

1ST DAY OF PIE:

Date of appointment to eligible status or date of family member becomes eligible.

This is also the effective date of coverage (retroactive coverage date if enrollment form received by Benefits/Accounting office by date PIE ends (column B)). This date must comply with the Eligibility Requirements stated in the Group Insurance Regulations.

В

DATE PIE ENDS FOR FORM ENROLLMENT:

31 days from the first date of eligibility or the last normal business day for the Benefits/Accounting office, whichever occurs earlier.

If this date falls on a University holiday or weekend, the last preceding workday will apply. For example, November 24 and 25 are designated holidays for Thanksgiving. A 31-day period which would have ended on November 24 or 25 would be shortened to November 23.

 For employees using At Your Service Online to enroll, PIE ends at midnight of the 31st day.

•UNIVERSITY HOLIDAYS ARE NOT IDENTIFIED

Α	В
04/01/09	05/01/09
04/02/09	05/02/09
04/03/09	05/03/09
04/04/09	05/04/09
04/05/09	05/05/09
04/06/09	05/06/09
04/07/09	05/07/09
04/08/09	05/08/09
04/09/09	09/09/09
04/10/09	05/10/09
04/11/09	05/11/09
04/12/09	05/12/09
04/13/09	05/13/09
04/14/09	05/14/09
04/15/09	05/15/09
04/16/09	05/16/09
04/17/09	05/17/09
04/18/09	05/18/09
04/19/09	05/19/09
04/20/09	05/20/09
04/21/09	05/21/09
04/22/09	05/22/09
04/23/09	05/23/09
04/24/09	05/24/09
04/25/09	05/25/09
09/26/09	05/26/09
04/27/09	05/27/09
04/28/09	05/28/09
04/29/09	05/29/09
04/30/09	05/30/09

Effective May, 2009

Α

1ST DAY OF PIE:

Date of appointment to eligible status or date of family member becomes eligible.

This is also the effective date of coverage (retroactive coverage date if enrollment form received by Benefits/Accounting office by date PIE ends (column B)). This date must comply with the Eligibility Requirements stated in the Group Insurance Regulations.

В

DATE PIE ENDS FOR FORM ENROLLMENT:

31 days from the first date of eligibility or the last normal business day for the Benefits/Accounting office, whichever occurs earlier.

If this date falls on a University holiday or weekend, the last preceding workday will apply. For example, November 24 and 25 are designated holidays for Thanksgiving. A 31-day period which would have ended on November 24 or 25 would be shortened to November 23.

 For employees using At Your Service Online to enroll, PIE ends at midnight of the 31st day.

•UNIVERSITY HOLIDAYS ARE NOT IDENTIFIED

Α	В
05/01/09	05/31/09
05/02/09	06/01/09
05/03/09	06/02/09
05/04/09	06/03/09
05/05/09	06/04/09
05/06/09	06/05/09
05/07/09	06/06/09
05/08/09	06/07/09
05/09/09	06/08/09
05/10/09	06/09/09
05/11/09	06/10/09
05/12/09	06/11/09
05/13/09	06/12/09
05/14/09	06/13/09
05/15/09	06/14/09
05/16/09	06/15/09
05/17/09	06/16/09
05/18/09	06/17/09
05/19/09	06/18/09
05/20/09	06/19/09
05/21/09	06/20/09
05/22/09	06/21/09
05/23/09	06/22/09
05/24/09	06/23/09
05/25/09	06/24/09
05/26/09	06/25/09
05/27/09	06/26/09
05/28/09	06/27/09
05/29/09	06/28/09
05/30/09	0629/09
05/31/09	06/30/09

Effective June, 2009

Α

1ST DAY OF PIE:

Date of appointment to eligible status or date of family member becomes eligible.

This is also the effective date of coverage (retroactive coverage date if enrollment form received by Benefits/Accounting office by date PIE ends (column B)). This date must comply with the Eligibility Requirements stated in the Group Insurance Regulations.

В

DATE PIE ENDS FOR FORM ENROLLMENT:

31 days from the first date of eligibility or the last normal business day for the Benefits/Accounting office, whichever occurs earlier.

If this date falls on a University holiday or weekend, the last preceding workday will apply. For example, November 24 and 25 are designated holidays for Thanksgiving. A 31-day period which would have ended on November 24 or 25 would be shortened to November 23.

 For employees using At Your Service Online to enroll, PIE ends at midnight of the 31st day.

•UNIVERSITY HOLIDAYS ARE NOT IDENTIFIED

Α	В
06/01/09	07/01/09
06/02/09	07/02/09
06/03/09	07/03/09
06/04/09	07/04/09
06/05/09	07/05/09
06/06/09	07/06/09
06/07/09	07/07/09
06/08/09	07/08/09
06/09/09	07/09/09
06/10/09	07/10/09
06/11/09	07/11/09
06/12/09	07/12/09
06/13/09	07/13/09
06/14/09	07/14/09
06/15/09	07/15/09
06/16/09	07/16/09
06/17/09	07/17/09
06/18/09	07/18/09
06/19/09	07/19/09
06/20/09	07/20/09
06/21/09	07/21/09
06/22/09	07/22/09
06/23/09	07/23/09
06/24/09	07/24/09
06/25/09	07/25/09
06/26/09	07/26/09
06/27/09	09/27/09
06/28/09	07/28/09
06/29/09	07/29/09
06/30/09	07/30/09

Effective July, 2009

Α

1ST DAY OF PIE:

Date of appointment to eligible status or date of family member becomes eligible.

This is also the effective date of coverage (retroactive coverage date if enrollment form received by Benefits/Accounting office by date PIE ends (column B)). This date must comply with the Eligibility Requirements stated in the Group Insurance Regulations.

В

DATE PIE ENDS FOR FORM ENROLLMENT:

31 days from the first date of eligibility or the last normal business day for the Benefits/Accounting office, whichever occurs earlier.

If this date falls on a University holiday or weekend, the last preceding workday will apply. For example, November 24 and 25 are designated holidays for Thanksgiving. A 31-day period which would have ended on November 24 or 25 would be shortened to November 23.

 For employees using At Your Service Online to enroll, PIE ends at midnight of the 31st day.

•UNIVERSITY HOLIDAYS ARE NOT IDENTIFIED

Α	В
07/01/09	07/31/09
07/02/09	08/01/09
07/03/09	08/02/09
07/04/09	08/03/09
07/05/09	08/04/09
07/06/09	08/05/09
07/07/09	08/06/09
07/08/09	08/07/09
07/09/09	08/08/09
07/10/09	08/09/09
07/11/09	08/10/09
07/12/09	08/11/09
07/13/09	08/12/09
07/14/09	08/13/09
07/15/09	08/14/09
07/16/09	08/15/09
07/17/09	08/16/09
07/18/09	08/17/09
07/19/09	08/18/09
07/20/09	08/19/09
07/21/09	08/20/09
07/22/09	08/21/09
07/23/09	08/22/09
07/24/09	08/23/09
07/25/09	08/24/09
07/26/09	08/25/09
07/27/09	08/26/09
07/28/09	08/27/09
07/29/09	08/28/09
07/30/09	08/29/09
07/31/09	08/30/09

Effective August, 2009

Α

1ST DAY OF PIE:

Date of appointment to eligible status or date of family member becomes eligible.

This is also the effective date of coverage (retroactive coverage date if enrollment form received by Benefits/Accounting office by date PIE ends (column B)). This date must comply with the Eligibility Requirements stated in the Group Insurance Regulations.

B DATE PIE ENDS FOR FORM ENROLLMENT:

31 days from the first date of eligibility or the last normal business day for the Benefits/Accounting office, whichever occurs earlier.

If this date falls on a University holiday or weekend, the last preceding workday will apply. For example, November 24 and 25 are designated holidays for Thanksgiving. A 31-day period which would have ended on November 24 or 25 would be shortened to November 23.

 For employees using At Your Service
 Online to enroll, PIE ends at midnight of the 31st day.

•UNIVERSITY HOLIDAYS ARE NOT IDENTIFIED

Α	В
08/01/09	08/31/09
08/02/09	09/01/09
08/03/09	09/02/09
08/04/09	09/03/09
08/05/09	09/04/09
08/06/09	09/05/09
08/07/09	09/06/09
08/08/09	09/07/09
08/09/09	09/08/09
08/10/09	09/09/09
08/11/09	09/10/09
08/12/09	09/11/09
08/13/09	09/12/09
08/14/09	09/13/09
08/15/09	09/14/09
08/16/09	09/15/09
08/17/09	09/16/09
08/18/09	09/17/09
08/19/09	09/18/09
08/20/09	09/19/09
08/21/09	09/20/09
08/22/09	09/21/09
08/23/09	09/22/09
08/24/09	09/23/09
08/25/09	09/24/09
08/26/09	09/25/09
08/27/09	09/26/09
08/28/09	09/27/09
08/29/09	09/28/09
08/30/09	09/29/09
08/31/09	09/30/09

Effective September, 2009

Α

1ST DAY OF PIE:

Date of appointment to eligible status or date of family member becomes eligible.

This is also the effective date of coverage (retroactive coverage date if enrollment form received by Benefits/Accounting office by date PIE ends (column B)). This date must comply with the Eligibility Requirements stated in the Group Insurance Regulations.

В

DATE PIE ENDS FOR FORM ENROLLMENT:

31 days from the first date of eligibility or the last normal business day for the Benefits/Accounting office, whichever occurs earlier.

If this date falls on a University holiday or weekend, the last preceding workday will apply. For example, November 24 and 25 are designated holidays for Thanksgiving. A 31-day period which would have ended on November 24 or 25 would be shortened to November 23.

 For employees using At Your Service Online to enroll, PIE ends at midnight of the 31st day.

•UNIVERSITY HOLIDAYS ARE NOT IDENTIFIED

A	В
09/01/09	10/01/09
09/02/09	10/02/09
09/03/09	10/03/09
09/04/09	10/04/09
09/05/09	10/05/09
09/06/09	10/06/09
09/07/09	10/07/09
09/08/09	10/08/09
09/09/09	10/09/09
09/10/09	10/10/09
09/11/09	10/11/09
09/12/09	10/12/09
09/13/09	10/13/09
09/14/09	10/14/09
09/15/09	10/15/09
09/16/09	10/16/09
09/17/09	10/17/09
09/18/09	10/18/09
09/19/09	10/19/09
09/20/09	10/20/09
09/21/09	10/21/09
09/22/09	10/22/09
09/23/09	10/23/09
09/24/09	10/24/09
09/25/09	10/25/09
09/26/09	10/26/09
09/27/09	10/27/09
09/28/09	10/28/09
09/29/09	10/29/09
09/30/09	10/30/09

Effective October, 2009

Α

1ST DAY OF PIE:

Date of appointment to eligible status or date of family member becomes eligible.

This is also the effective date of coverage (retroactive coverage date if enrollment form received by Benefits/Accounting office by date PIE ends (column B)). This date must comply with the Eligibility Requirements stated in the Group Insurance Regulations.

В

DATE PIE ENDS FOR FORM ENROLLMENT:

31 days from the first date of eligibility or the last normal business day for the Benefits/Accounting office, whichever occurs earlier.

If this date falls on a University holiday or weekend, the last preceding workday will apply. For example, November 24 and 25 are designated holidays for Thanksgiving. A 31-day period which would have ended on November 24 or 25 would be shortened to November 23.

 For employees using At Your Service Online to enroll, PIE ends at midnight of the 31st day.

•UNIVERSITY HOLIDAYS ARE NOT IDENTIFIED

Α	В
10/01/09	10/31/09
10/02/09	11/01/09
10/03/09	11/02/09
10/04/09	11/03/09
10/05/09	11/04/09
10/06/09	11/05/09
10/07/09	11/06/09
10/08/09	11/07/09
10/09/09	11/08/09
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10/14/09	11/13/09
10/15/09	11/14/09
10/16/09	11/15/09
10/17/09	11/16/09
10/18/09	11/17/09
10/19/09	11/18/09
10/20/09	11/19/09
10/21/09	11/20/09
10/22/09	11/21/09
10/23/09	11/22/09
10/24/09	11/23/09
10/25/09	11/24/09
10/26/09	11/25/09
10/27/09	11/26/09
10/28/09	11/27/09
10/29/09	11/28/09
10/30/09	11/29/09
10/31/09	11/30/09

Effective November, 2009

Α

1ST DAY OF PIE:

Date of appointment to eligible status or date of family member becomes eligible.

This is also the effective date of coverage (retroactive coverage date if enrollment form received by Benefits/Accounting office by date PIE ends (column B)). This date must comply with the Eligibility Requirements stated in the Group Insurance Regulations.

В

DATE PIE ENDS FOR FORM ENROLLMENT:

31 days from the first date of eligibility or the last normal business day for the Benefits/Accounting office, whichever occurs earlier.

If this date falls on a University holiday or weekend, the last preceding workday will apply. For example, November 24 and 25 are designated holidays for Thanksgiving. A 31-day period which would have ended on November 24 or 25 would be shortened to November 23.

 For employees using At Your Service Online to enroll, PIE ends at midnight of the 31st day.

•UNIVERSITY HOLIDAYS ARE NOT IDENTIFIED

Α	В
11/01/09	12/01/09
11/02/09	12/02/09
11/03/09	12/03/09
11/04/09	12/04/09
11/05/09	12/05/09
11/06/09	12/06/09
11/07/09	12/07/09
11/08/09	12/08/09
11/09/09	12/09/09
11/10/09	12/10/09
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13/13/09	12/13/09
11/14/09	12/14/09
11/15/09	12/15/09
11/16/09	12/16/09
11/17/09	12/17/09
11/18/09	12/18/09
11/19/09	12/19/09
11/20/09	12/20/09
11/21/09	12/21/09
11/22/09	12/22/09
11/23/09	12/23/09
11/24/09	12/24/09
11/25/09	12/25/09
11/26/09	12/26/09
11/27/09	12/27/09
11/28/09	12/28/09
11/29/09	12/29/09
11/30/09	12/30/09

Effective December, 2009

Α

1ST DAY OF PIE:

Date of appointment to eligible status or date of family member becomes eligible.

This is also the effective date of coverage (retroactive coverage date if enrollment form received by Benefits/Accounting office by date PIE ends (column B)). This date must comply with the Eligibility Requirements stated in the Group Insurance Regulations.

В

DATE PIE ENDS FOR FORM ENROLLMENT:

31 days from the first date of eligibility or the last normal business day for the Benefits/Accounting office, whichever occurs earlier.

If this date falls on a University holiday or weekend, the last preceding workday will apply. For example, November 24 and 25 are designated holidays for Thanksgiving. A 31-day period which would have ended on November 24 or 25 would be shortened to November 23.

 For employees using At Your Service Online to enroll, PIE ends at midnight of the 31st day.

•UNIVERSITY HOLIDAYS ARE NOT IDENTIFIED

Α	В
12/01/09	12/31/10
12/02/09	01/01/10
12/03/09	01/02/10
12/04/09	01/03/10
12/05/09	01/04/10
12/06/09	01/05/10
12/07/09	01/06/10
12/08/09	01/07/10
12/09/09	01/08/10
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12/13/09	01/12/10
12/14/09	01/13/10
12/15/09	01/14/10
12/16/09	01/15/10
12/17/09	01/16/10
12/18/09	01/17/10
12/19/09	01/18/10
12/20/09	01/19/10
12/21/09	01/20/10
12/22/09	01/21/10
12/23/09	01/22/10
12/24/09	01/23/10
12/25/09	01/24/10
12/26/09	01/25/10
12/27/09	01/26/10
12/28/09	01/27/10
12/29/09	01/28/10
12/30/09	01/29/10
12/31/09	01/30/10