

To: UC Irvine CAMPUS, EDB Preparers / Reviewers

Re: AFSCME Service Unit (SX) Salary Implementation Notice

The following compensation provisions are being implemented in accordance with the collective bargaining agreement between the University of California and the American Federation of State, County and Municipal Employees (AFSCME) bargaining unit contracts for SX-represented employees.

- Effective July 1, 2013 (bi-weekly employees: July 7, 2013), all eligible SX unit employees shall receive a within range step increase up to the maximum step of the range.
- Eligible employees include non-probationary career individuals on active or on a paid leave of absence in the SX bargaining unit on the pay compute date.
- If an employee did not fully transition to the step structure based on a year for year calculation of UC experience within a title in October 2009, or through the step increase(s) received through July 2013, the employee shall receive an additional step increase on up to the maximum step of the range.
- The new step(s) will be reflected on the August 1, 2013 (Bi-weekly – July 31, 2013) paychecks.
- All increases will be processed centrally.
- **Increases will not be applied to distribution ending 06/30/13. Please review these distribution end dates in EDB and process extensions, as necessary.**

SX Salary Implementation Timetable	MO	BW
In order to meet the July/August MO and BW payroll deadlines, it is necessary to begin the merit implementation process on	July 12th	July 17th
The last day that you may update the EDB/PPS database for SX-represented employees is	July 11th	July 16th
Do not update the database for any SX-represented employees: the database will be "frozen" until the system salary implementation process is completed.	From July 12th Through July 17th	From July 17th Through July 21th
In order to allow preparers time to enter any additional revisions prior to the MO and BW cutoff, the salary implementation process will be completed by	July 17th	July 21th
Units may again begin to update personnel actions for all SX-represented employees on	July 18th	July 22st

Please share this information with all other staff in your school / department / coordinating point who need to be aware of the salary implementation processing timetable in order to plan their workload accordingly. This notice can be also found on the HR website.

If you have any questions regarding this salary implementation, please contact Brian Johnson at bjohnson@uci.edu or (949) 824-8031.

Brian Johnson
Business Analyst, Compensation
University of California, Irvine
111 Theory, Suite 200
Irvine, CA 92697-4600
949.824.8031
bjohnson@uci.edu