

To: UC Irvine CAMPUS , EDB Preparers / Reviewers
 Re: CUE-IBT (CX) Salary Implementation Notice

The following compensation provisions are being implemented in accordance with the collective bargaining agreement between the University of California and the CUE-IBT bargaining unit contracts for CX-represented employees.

- Effective July 1, 2013 (bi-weekly employees: July 7, 2013), the University will increase all salary ranges of CX titles by three percent (3%), resulting in a 3% within range salary increase for all eligible employees.
- Eligible employees include those on pay status (active or on a paid leave of absence) in the CX bargaining unit on the pay compute date.
- The new rates will be reflected on the August 1, 2013 (Bi-weekly – July 31, 2013) paychecks.
- All increases will be processed centrally.
- The Title and Pay Plan for Staff will be updated on July 1, 2013.
- **Salary increases will not be applied to distribution ending 06/30/13. Please review these distribution end dates in EDB and process extensions, as necessary.**

CX Salary Implementation Timetable	MO	BW
In order to meet the July/August MO and BW payroll deadlines, it is necessary to begin the merit implementation process on	July 12th	July 17th
The last day that you may update the EDB/PPS database for CX-represented employees is	July 11th	July 16th
Do not update the database for any CX-represented employees: the database will be "frozen" until the system salary implementation process is completed.	From July 12th Through July 17th	From July 17th Through July 21th
In order to allow preparers time to enter any additional revisions prior to the MO and BW cutoff, the salary implementation process will be completed by	July 17th	July 21th
Units may again begin to update personnel actions for all CX-represented employees on	July 18th	July 22st

Please share this information with all other staff in your school / department / coordinating point who need to be aware of the salary implementation processing timetable in order to plan their workload accordingly. This notice can be also found on the HR website.

If you have any questions regarding this salary implementation, please contact Brain Johnson at bjohnson@uci.edu or (949) 824-8031.