

To: UC Irvine CAMPUS
EDB Preparers / Reviewers

California Nurses Association (CNA) – 4% ATB

The following compensation provision is being implemented in accordance with the collective bargaining agreement between the University of California and the California Nurses Association bargaining unit contract for NX-represented employees.

- Effective January 1, 2016, for monthly paid employees and January 3, 2016, for biweekly paid employees, the University will increase all NX salary ranges by 4% resulting in a 4% salary increase for all eligible employees.
- Eligible employees include those in the NX bargaining unit who are on active status or leave with pay on the effective date of the increase and the date of payout.
- The new rates will be reflected on the February 1, 2016, paycheck for monthly paid employees and January 27, 2016, for biweekly paid employees.
- All increases will be processed centrally.
- The new rates for the NX title codes will be reflected in the Title and Pay Plan for Staff on January 3, 2016.

NX Salary Implementation Timetable	MO	BW
In order to meet the January payroll deadlines, it is necessary to begin the salary implementation process on	N/A	January 11th
The last day that you may update the EDB/PPS database for NX-represented employees is	N/A	January 10th
Do not update the database for any NX-represented employees: the database will be "frozen" until the system salary implementation process is completed.	N/A	From January 11th Through January 16th
In order to allow preparers time to enter any additional revisions prior to the MO and BW cutoff, the salary implementation process will be completed by	N/A	January 16th
Units may again begin to update personnel actions for all NX-represented employees on	N/A	January 17th

Please share this information with all other staff in your school / department / coordinating point who need to be aware of the salary implementation processing timetable in order to plan their workload accordingly. This notice can be also found on the HR website.

If you have any questions regarding this salary implementation, please contact Brian Johnson at bjohnson@uci.edu or (949) 824-8031.