

To: UC Irvine CAMPUS
EDB Preparers / Reviewers

Research Support Professionals (RX)

The following compensation provisions are being implemented in accordance with the collective bargaining agreement between the University of California and the University Professional and Technical Employees (UPTE) bargaining unit contracts for RX-represented employees.

- Effective October 1, 2015, for monthly paid employees and October 11, 2015, for biweekly paid employees, the University will increase all salary ranges of RX titles by three percent (3%) resulting in a 3% salary increase for all eligible employees.
- Eligible employees include those on pay status (active or on a paid leave of absence) in the RX bargaining unit on the effective date of the increase and the date of payout.
- The new rates will be reflected on the October 30, 2015, paycheck for monthly paid employees and November 4, 2015, paycheck for biweekly paid employees.
- All increases will be processed centrally.
- The Title and Pay Plan for Staff will be updated on October 1, 2015.

RX Salary Implementation Timetable	MO	BW
In order to meet the October/November MO and BW payroll deadlines, it is necessary to begin the salary implementation process on	October 14th	October 14th
The last day that you may update the EDB/PPS database for RX-represented employees is	October 13th	October 13th
Do not update the database for any RX-represented employees: the database will be "frozen" until the system salary implementation process is completed.	From Oct 14th Through Oct 20th	From Oct 14th Through Oct 20th
In order to allow preparers time to enter any additional revisions prior to the MO and BW cutoff, the salary implementation process will be completed by	October 20th	October 20th
Units may again begin to update personnel actions for all RX-represented employees on	October 21th	October 21th

Please share this information with all other staff in your school / department / coordinating point who need to be aware of the salary implementation processing timetable in order to plan their workload accordingly. This notice can be also found on the HR website.

If you have any questions regarding this salary implementation, please contact Brian Johnson at bjohnson@uci.edu or (949) 824-8031.

List-Info: <https://maillists.uci.edu/mailman/listinfo/pps-update>

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