To: UC Irvine CAMPUS EDB Preparers / Reviewers

Service (SX)

The following compensation provisions are being implemented in accordance with the collective bargaining agreement between the University of California and the University of California and the American Federation of State, County and Municipal Employees (AFSCME) bargaining unit contracts for SX-represented employees.

- Effective October 1, 2015, for monthly paid employees and October 11, 2015, for biweekly paid employees, the University will increase all salary ranges of SX titles by three percent (3%) resulting in a 3% salary increase for all eligible employees.
- Eligible employees include individuals on active status or on approved leave in the SX bargaining unit on the effective date of the increase and the date of payout.
- The new rates will be reflected on the October 30, 2015, paycheck for monthly paid employees and November 4, 2015, paycheck for biweekly paid employees.
- All increases will be processed centrally.
- The Title and Pay Plan for Staff will be updated on October 1, 2015.

| SX Salary Implementation Timetable | МО | BW |
|--|-----------------------------------|-----------------------------------|
| In order to meet the October/November MO and BW payroll deadlines, it is necessary to begin the salary implementation process on | October 14th | October 14th |
| The last day that you may update the EDB/PPS database for SX-represented employees is | October 13th | October 13th |
| Do not update the database for any SX-represented employees: the database will be "frozen" until the system salary implementation process is completed. | From Oct 14th Through Oct 20th | From Oct 14th Through Oct 20th |
| In order to allow preparers time to enter any additional revisions prior to the MO and BW cutoff, the salary implementation process will be completed by | October 20th | October 20th |
| Units may again begin to update personnel actions for all SX-represented employees on | October 21th | October 21th |

Please share this information with all other staff in your school / department / coordinating point who need to be aware of the salary implementation processing timetable in order to plan their workload accordingly. This notice can be also found on the HR website.

If you have any questions regarding this salary implementation, please contact Brain Johnson at bjohnson@uci.edu or (949) 824-8031.

List-Info: https://maillists.uci.edu/mailman/listinfo/pps-update

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