The University of California, Irvine is implementing a 3% general salary increase program for non-represented campus career staff as described by Chancellor Michael Drake in his March 17, 2014, letter to the campus. The increase will be implemented on June 22, 2012, for biweekly paid employees and July 1, 2014, for monthly paid employees and will be reflected in pay checks dated July 16, 2014 (biweekly) and August 1, 2014 (monthly).

Employees must meet the following criteria in order to receive the increase:

- Hold a non-represented career or partial year career appointment as of the effective date of the increase: and,
- Completed their probationary period as of the effective date of the increase and,
- Be on active status (or on approved leave) on the effective date of the increase and the applicable payout date and,
- Have a performance evaluation of satisfactory or above.

Contract employees are eligible for the general salary increase if the contract allows for it, i.e. governed by PPSM 30. All other eligibility requirements must be met. Employees covered under collective bargaining agreements are ineligible as compensation is covered under their respective labor agreements.