

University of California Irvine
The Federated University Police Officers Association (FUPOA)

COMPENSATORY TIME OFF (CTO) AGREEMENT

Note: This document is made available for Police Officers in accordance with Article 11, Section I, Hours of Work – Compensatory Time Off (CTO) in Lieu of Overtime Pay of the UC/ FUPOA agreement for the Federated University Police Officers Association (PA).

Pursuant to Article 11 – Overtime of the agreement between the University and FUPOA, the University, at its discretion, may offer Compensatory Time Off (CTO) in lieu of premium overtime to Police Officers. Your decision to elect compensatory time for overtime work may be renewed if your Department offers CTO as a method of compensation for overtime.

Under certain prescribed conditions, a State or local government agency may give compensatory time, at a rate of not less than one and one-half hours for each overtime hour worked, in lieu of cash overtime compensation. Employees engaged in police and fire protection work may accrue up to 480 hours of compensatory time.

If you choose to decline the offer to receive CTO as compensation for overtime you will receive pay for any and all compensable overtime hours you work.

I agree to accept compensation for overtime in the form of compensatory time off.

Print Name _____

Signature _____ **Date** _____

I do not agree to accept compensation for overtime in the form of compensatory time off.

Print Name _____

Signature _____ **Date** _____

Supervisor – please print Title Department

Supervisor's signature Date

Note: Departments which grant CTO should provide this agreement to new hires; current employees may select this option during June of each year.